

**SUBMIT ALL REQUIRED INFORMATION TO:****SAMANTHA WITTIE**, Manager of Operations and Member Engagement

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Center for Workplace Compliance

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Washington, DC 20005

**MEMBERSHIP ELIGIBILITY**

CWC is a national non-profit association of employers from all major U.S. industries and economic sectors, including for-profit corporations, non-profit organizations, and educational institutions. Law firms, consulting firms, and other organizations providing workplace legal and compliance services are not eligible for CWC membership.

CWC membership is organizational, meaning that all of a member employer's HR generalists and discipline specialists (compensation, talent acquisition, compliance, EEO/AA, diversity and inclusion, training and development, etc.), labor and employment attorneys, and other staff can be registered to access and take advantage of membership benefits, services, and privileges. Non-profit organizations and educational institutions that elect to pay CWC's discounted non-profit membership fee may designate up to three (3) staff members for access to membership benefits, services, and privileges.

**ORGANIZATION INFORMATION**

ORGANIZATION NAME: \_\_\_\_\_ FED TAX ID: \_\_\_\_\_

MAILING ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

PHONE: \_\_\_\_\_ FAX: \_\_\_\_\_ WEBSITE: \_\_\_\_\_

CWC members include employers from all major U.S. sectors and industries, including many Fortune 500 organizations. For benchmarking purposes, please use the list on page two to identify the sector and industry that best describe your business.

SECTOR: \_\_\_\_\_ INDUSTRY: \_\_\_\_\_

TOTAL NUMBER OF EMPLOYEES REPORTED ON MOST RECENT CONSOLIDATED EEO-1 REPORT (OR TOTAL U.S. HEADCOUNT): \_\_\_\_\_

**ORGANIZATION CONTACTS****PRIMARY REPRESENTATIVE**

CWC "prime reps" are the individuals designated by each member employer to serve as the principal membership contact. They typically perform senior-level roles in one or more of the following functions: HR leadership and operations, law and compliance, labor and employee relations, EEO/AA compliance, diversity and inclusion, talent acquisition, and compensation. Prime reps ensure that other employees within the organization are aware of their CWC membership, receive "prime-rep-only" communications, vote on proposed changes to CWC bylaws, and manage membership renewals.

PRIMARY REPRESENTATIVE NAME: \_\_\_\_\_ TITLE: \_\_\_\_\_

MAILING ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

PHONE: \_\_\_\_\_ EMAIL: \_\_\_\_\_

**ADDITIONAL CONTACTS (FOR ACCESS TO MEMBERSHIP BENEFITS, SERVICES, AND PRIVILEGES)****CONTACT 1 NAME:** \_\_\_\_\_ **TITLE:** \_\_\_\_\_

MAILING ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

PHONE: \_\_\_\_\_ EMAIL: \_\_\_\_\_

**CONTACT 2 NAME:** \_\_\_\_\_ **TITLE:** \_\_\_\_\_

MAILING ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

PHONE: \_\_\_\_\_ EMAIL: \_\_\_\_\_

## DUES AND PAYMENT OPTIONS

CWC membership dues are fully deductible as an ordinary and necessary business expense.

ANNUAL MEMBERSHIP DUES	PAYMENT BY WIRE/ACH	PAYMENT BY CHECK
<p><b>Regular Membership Rate:</b>      <b>\$13,500</b></p> <p><b>Non-Profit Membership Rate:</b>    <b>\$ 7,500</b></p> <p>Renewals billed annually in the 4<sup>th</sup> quarter for the next calendar year. First-year dues prorated to reflect first full month of membership.</p>	<p>Center for Workplace Compliance Eagle Bank 2001 K Street, NW   Suite 502 Washington, DC 20006 ABA#: 055003298   Account#: 200174027</p>	<p>Center for Workplace Compliance 1501 M Street, NW   Suite 1000 Washington, DC 20005</p>

## SIGNATURE

CWC bylaws state that all new members must be approved by the association’s board of directors.

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

## INDUSTRY BENCHMARKING INFORMATION

### INDUSTRY SECTORS AND INDUSTRIES

- **Aerospace**
  - » Aerospace and Defense
- **Apparel**
  - » Apparel
- **Business Services**
  - » Advertising, Marketing
  - » Diversified Outsourcing Services
  - » Education
  - » Financial Data Services
  - » Temporary Help
  - » Waste Management
- **Chemicals**
  - » Chemicals
- **Education**
  - » Educational Institution
- **Energy**
  - » Energy
  - » Mining, Crude-Oil Production
  - » Oil and Gas Equipment Services
  - » Petroleum Refining
  - » Pipelines
  - » Utilities: Gas and Electric
- **Engineering and Construction**
  - » Engineering, Construction
  - » Homebuilders
- **Financials**
  - » Commercial Banks
  - » Diversified Financials
  - » Insurance: Life, Health (Mutual)
  - » Insurance: Life, Health (Stock)
  - » Insurance: Property and Casualty (Mutual)
  - » Insurance: Property and Casualty (Stock)
  - » Real Estate
  - » Securities
- **Food and Drug Stores**
  - » Food and Drug Stores
- **Food, Beverages, and Tobacco**
  - » Beverages
  - » Food Consumer Products
  - » Food Production
  - » Tobacco
- **Healthcare**
  - » Health Care: Insurance and Managed Care
  - » Health Care: Medical Facilities
  - » Health Care: Pharmacy and Other Services
  - » Medical Products and Equipment
  - » Pharmaceuticals
- **Hotels, Restaurants and Leisure**
  - » Food Services
  - » Hotels, Casinos, Resorts
- **Household Products**
  - » Home Equipment, Furnishings
  - » Household and Personal Products
- **Industrials**
  - » Construction and Farm Machinery
  - » Electronics, Electrical Equipment
  - » Industrial Machinery
- **Materials**
  - » Building Materials, Glass
  - » Forest and Paper Products
  - » Metals
  - » Packaging, Containers
- **Media**
  - » Entertainment
  - » Publishing, Printing
- **Motor Vehicles and Parts**
  - » Motor Vehicles and Parts
- **Non-Profit**
  - » Non-Profit
- **Retailing**
  - » Automotive Retailing, Services
  - » General Merchandisers
  - » Specialty Retailers: Apparel
  - » Specialty Retailers: Other
- **Technology**
  - » Computer Peripherals
  - » Computer Software
  - » Computers, Office Equipment
  - » Information Technology Services
  - » Internet Services and Retailing
  - » Network and Other Communications Equipment
  - » Scientific, Photographic, and Control Equipment
  - » Semiconductors and Other Electronic Components
- **Telecommunications**
  - » Telecommunications
- **Transportation**
  - » Airlines
  - » Mail, Package, and Freight Delivery
  - » Railroads
  - » Transportation and Logistics
  - » Transportation Equipment
  - » Trucking, Truck Leasing
- **Wholesalers**
  - » Wholesalers: Diversified
  - » Wholesalers: Electronics and Office Equipment
  - » Wholesalers: Food and Grocery
  - » Wholesalers: Health Care
- **Other/Not Sure**